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Shawn Michaud, chair of the board  
Kimberly N. Lindlof, president & CEO



IN THIS ISSUE:

- ★ Message from the President
- ★ MMCC Meeting Calendar
- ★ New Members
- ★ People News
- ★ Member News

- ★ Nov. Business Breakfast
- ★ Nov. Leadership Luncheon
- ★ Events Calendar
- ★ Better ME Conference
- ★ Nov. Ribbon Cuttings
- ★ Festival of Trees
- ★ Community Engagement
- ★ Member Spotlight—CASS

# LETTER FROM THE PRESIDENT

As 2025 winds down and the new year approaches, it's the perfect time to reflect on another successful year for Mid-Maine Chamber of Commerce. This year, the Chamber executed nearly all of its signature events: nine Business Breakfasts featuring our Spotlight Sponsors, three Leadership Luncheons, ten Business After Hours, a sold-out golf tournament, a bustling B2B Showcase, a sold-out Awards Ceremony, a Monte Carlo-themed Super Raffle, and the ever-popular Festival of Trees in partnership with the AYCC. We also celebrated a record-breaking 35 ribbon cuttings!

KV Connect, our young professionals group, hosted several standout events as well, including Channel Your Flannel, Tours and Pours, Yoga in the Park, and the Mount Phillip Summit Social.

As we head into the holiday season, we also want to remind you that Chamber Gift Certificates make the perfect gift for friends, family, and loved ones. Redeemable at more than 140 member locations, please stop by the Chamber office to pick yours up today.

Thank you for making 2025 such a prosperous and rewarding year. We look forward to seeing you in 2026.

Wishing you a healthy and happy New Year!

**Kimberly N. Lindlof**

Mid-Maine Chamber of Commerce  
President & CEO



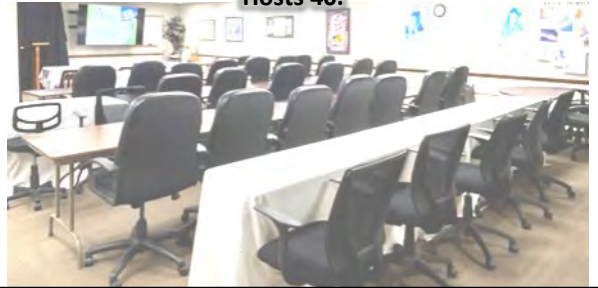
# MMCC MTG CALENDAR

<b>Dec. 5</b>	Public Policy Committee	8:00-9:30 AM
<b>Dec. 5</b>	KV Connect Steering	8:00-9:00 AM
<b>Dec. 10</b>	Executive Committee	12:00-1:30 PM
<b>Dec. 12</b>	Marketing/Membership	8:00-9:30 AM
<b>Dec. 19</b>	Board Luncheon	11:00 AM –1:00 PM

## Chamber Boardroom Rental

**RATES: 4 hours=\$75 for members/\$105 non-members.  
\$125 for members/\$155 non-members for a FULL day.**

**Hosts 40.**



## Did you know...

By acquiring 3,700 carats of Maine tourmaline in 2019, Day's Jewelers secured a lasting supply to create unique, beautiful pieces for generations to come.

Summit Natural Gas of Maine recently worked with Cianbro to install lines under the Carter Memorial Bridge to expand natural gas in Winslow.

Jendi Crepe & Smoothie is now available via Door Dash!

Pickles Potions & Lotions uses Terracycle cosmetics boxes so you can recycle your empty potions in-store.

Townsquare Media's 2025 Camp Out Hunger food drive raised a whopping \$15,758 in cash donations and over 41k lbs. of non-perishable food items!

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**Mid-Maine Chamber of Commerce is proud to maintain an A+ rating with the Better Business Bureau.**

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[www.Skowhegan.com](http://www.Skowhegan.com)

<p><b>Checking Account</b> Our checking accounts are designed to make it easy to manage your finances - wherever you're in life.</p>	<p><b>Digital Banking</b> Our online and mobile banking make managing your finances easy, intuitive and simple.</p>	<p><b>Home Loan</b> Whether you are a first-time home buyer or an experienced homeowner, we are here to help you achieve your dreams.</p>	<p><b>Personal Loan</b> Get the money you need for whatever is next in your life with help from Maine lenders.</p>
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## NEW MEMBERS

### Bill Bois—Retired

4 Cardinal Way, Winslow, ME 04901  
E: [loubillbois@gmail.com](mailto:loubillbois@gmail.com)

### Jared's Property Services, LLC

68 Summer St., Waterville, ME 04901  
207.212.3628 | Jared Sioch  
E: [Jessica@yardmaintenancebroz.com](mailto:Jessica@yardmaintenancebroz.com)

### Kelly Coffin—Consultant

107 Holt Rd., Clinton, ME 04927  
207.290.1700 | Kelly Coffin  
E: [kellycoffin67@gmail.com](mailto:kellycoffin67@gmail.com)

### North Country Car Wash-Waterville

201 College Ave., Waterville, ME 04901  
207.250.6653 | Spenser Ouellette  
E: [spenserouellette@gmail.com](mailto:spenserouellette@gmail.com)

### Urick Jackson -Aflac Agent

56 Waterville Rd., Skowhegan, ME 04976  
207.855-2791 | Urick Jackson  
E: [jacksonurick@gmail.com](mailto:jacksonurick@gmail.com)

## Welcome New Members!



Interested in joining the Chamber?

[Sabrina@midmainechamber.com](mailto:Sabrina@midmainechamber.com)

## PEOPLE NEWS

Congratulations to **KVCAP's** Dave Pelton, who has been promoted to CFO. Previously, he served as its real estate development director.

**Peak Aesthetics** is pleased to welcome Samantha Pelkey, RN, to its team, where she'll continue her anesthetics training and development.

With community involvement and support remaining central to their mission, **Gallant Funeral Home** introduces its new owner and director, Craig McGinnis. Craig took the helm this fall as his father, Dana, entered semi-retirement.

Welcome to **KVCOG's** newest team member, Jeff Drew, regional code enforcement officer.

Congratulations to **Skills Inc.'s** Maegan Trask on achieving her Fundamental Payroll Certification!

**Educare Central Maine** Board Member, Sam Hight of **Hight Auto Group**, recently received the 2025 Champion of Rural Economic Development Award from the **Maine Dev. Foundation**. Congratulations!

Congratulations to Sarah Catherman, Esq., of **Dominion Law, LLC, PA**, who was recently recognized through the Maine Supreme Judicial Court's Katahdin Counsel Recognition Program for her pro bono legal service to our local community.

**E2Tech** has hired Orion Breen as its new executive director. Welcome aboard!

**Skowhegan Savings Bank** is proud to welcome Chris DeMerchant to its commercial lending team as VP Commercial Lender and announces promotion of Lynn Andrews to AVP Community Banker in Fairfield.

**Mid-Maine Technical Center** welcomes Jon Irwin as the new Business and Entrepreneurship Program instructor.

**LifeFlight of Maine** congratulates 2 crew members for being honored at the Air Medical Transport Conference: Rotor Wing Captain Karl Hatlemark was recognized with the Lifetime Achievement Award and Flight Communicator Jason Sanford was recognized as the Communication Specialist of the Year.



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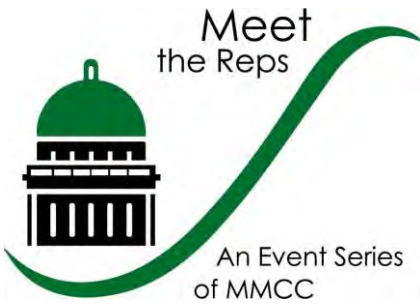
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We invite you to join us for

**MEET THE REPS**

**THURSDAY, JANUARY 8**

**5:30-7:00 p.m.**

**BRICKS Co-Working Space**

**Hathaway Bldg., 10 Water St.,  
Waterville**

Don't miss out! This event will feature the Maine State Chamber advocacy team of Patrick, Ashley, and Linda, who will provide an overview of the upcoming legislative session.



Beverages and light refreshments will be served. There is no fee for this event. However, we request that you register to aid in planning.

To register, visit: [www.midmainechamber.com](http://www.midmainechamber.com), or email [jamie@midmainechamber.com](mailto:jamie@midmainechamber.com).

Thank you to our Meet the Reps Sponsors:





**Ken Walsh**  
**President & CEO**  
**Alfond Youth & Community Center**

## **Non-Profit Sustainability Planning – How to Evolve with the Changing Times**

Join us for another educational presentation to benefit you and your organization.

President & CEO Ken Walsh of Alfond Youth & Community Center will share best practices for creating sound, sustainable budgets that align with long-term funding strategies.

Ken will also discuss the importance of board development in organizational success. A strong, engaged board not only strengthens internal governance but also opens the door to new funding opportunities and strategic partnerships.

Please come prepared with your questions for this knowledgeable individual and wish Ken well on his retirement.

**When:**

**Thursday, December 11**

**7:15 - 9:00 a.m.**

**Where:**

**Best Western Plus –  
375 Main St., Waterville**

December Business Spotlight Booths include Allen Insurance & Financial, Alfond Youth & Community Center and Mid-Maine Regional Adult & Community Education.

Please stop by their booths for additional information.

**Pre-register today. Cost per person: \$25 for members,**

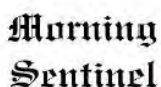
**\$30 at the door and for non-members. Registration includes breakfast.**

**TO REGISTER: [cindy@midmainechamber.com](mailto:cindy@midmainechamber.com), [www.midmainechamber.com](http://www.midmainechamber.com) or 873-3315.**

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2026

Best Western Plus - Colby/Coburn Rm.

375 Main St., Waterville

7:15 a.m. to 9:00 a.m.

- January 8:** **Affordable Care Act (ACA) and Big Beautiful Bill Update.** PretiFlaherty Attorney Andrew Wells will explore the impacts of the Affordable Care Act and OBBA tax changes on your individual businesses as more details of these programs are outlined.
- February 12:** **Creating Accessible Digital Content by Maine CITE.** Maine CITE Director Leilani Carlson will share how to create accessible social media content— posts, images and videos—that can be used by everyone, regardless of learning, physical, or vision limitations. Includes the new Web Content Accessibility Guidelines including making digital content also accessible to everyone, especially those with disabilities.
- March 12:** **Encouraging Youth Engagement in the Workforce.** This presentation will consist of a panel addressing youth engagement in the workforce, through internships and other programs available. Presenters will include State of Maine Career Exploration Manager Karen Morin; Director of Apprenticeship & Strategic Partnerships, Maine Dept. of Labor, Joan Dolan, and President & CEO of Jobs for Maine Graduates, Craig Larrabee.
- April 9:** **Artificial Intelligence: Practical AI for Real Business Growth.** Shawn Packard of Red Claw Media will share everyday examples and demos of AI components that could be useful in your organization. He will show how to use existing tools in an interactive setting. Everyone knows that AI exists, but it could be better utilized in your individual business, helping promote growth with smart AI content.
- May 7:** **How Will Changes in Paid Family Medical Leave and Other HR Changes Impact Your Business?** CEO/ Owner of Career Management Associates, David Ciullo and Employment Attorney Peter Lowe, partner at Brann & Isaacson, with offer updates of the paid Family Medical Leave Act and additional HR law topics with impacts for your organization.
- Sept. 10:** **From Stress to Success: Reimagining Performance & Development.** Director of Talent, Diversity, Inclusion & Belonging for Bangor Savings Bank, David Pease, will explore how stress can be transformed from a barrier into a powerful signal for change in your organization. Integrating human-centered strategies like coaching, psychological safety and strengths-based development will foster environments where people thrive, not just survive. Attendees will leave with practical tools for performance conversations, reduction of burnout, and the building of cultures of belonging and resilience.
- Oct. 1:** **Legislative Topic: TBD.**
- Nov. 12:** **Amplifying Your Brand Through Storytelling.** MaineGeneral Health Chief Marketing & Comm. Officer, Nicole McSweeney, and Dir. of Marketing & Communications, Joy McKenna share how authentic storytelling helps to deepen your connection to customers, inspire loyalty and reinforce your company's values. Learn about the impact of storytelling and how to find and share stories that can elevate your brand and reputation.
- Dec. 10:** **Employee Connections With Non-Profits Enhance Involvement.** Central Maine Power Community Relations Manager, Greg Thompson will share tips on the importance of allowing employees to engage with non-profits. Employee satisfaction is enhanced when your employees feel involved, empowered and productive, often by assisting with non-profit projects and organizations.

Cost per person: \$28 members; \$34 at the door and non-members.

Mid-Maine Chamber of Commerce, 50 Elm Street, Waterville, ME 04901

TO REGISTER: [www.midmainechamber.com](http://www.midmainechamber.com) PHONE: 873-3315 or Email: [Cindy@midmainechamber.com](mailto:Cindy@midmainechamber.com)

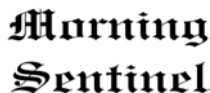
(PLEASE NOTE: Cancellations must be two (2) business days prior to the event to avoid being charged.)



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# 2026



**Business After Hours:** A great place to network and market your business.

Events are hosted, or co-hosted, by Chamber members in our region.

Hors d'oeuvres, beer, wine, and other beverages are available, or you could win the 50/50 raffle and fabulous door prizes donated by area businesses. Be sure to bring your business cards!

**Events are held on Wednesdays, from 5:30 - 7 p.m.**

- |                      |  |
|----------------------|--|
| <b>January 21:</b>   | <b>MaineGeneral Medical Center-Thayer Center for Health</b><br>149 North Street, Waterville                            |
| <b>February 25:</b>  | <b>Small Tech Business BAH - Held at</b><br>Kennebec Valley Comm. College, Western Ave., Fairfield                     |
| <b>March 25:</b>     | <b>Snow Pond Center for the Arts – Co-Hosted with KV Chamber</b><br>8 Golden Rod Lane, Sidney                          |
| <b>April 15:</b>     | <b>Summit Natural Gas</b><br>Winslow Location—TBD  |
| <b>May 13:</b>       | <b>Skowhegan Savings Bank</b><br>92 Main Street, Fairfield   |
| <b>June 17:</b>      | <b>Dirigo Wealth Management</b><br>46B First Park Drive, Oakland   |
| <b>July 15:</b>      | <b>Allen Insurance &amp; Financial</b><br>51 Main Street, Waterville   |
| <b>August 19:</b>    | <b>Prime Financial Inc. / Children’s Discovery Museum</b><br>7 Eustis Parkway, Waterville                              |
| <b>September 16:</b> | <b>Golden Pond Wealth Management / Waterville Opera House</b><br>Paul J. Schupf Art Center, 93 Main Street, Waterville |
| <b>October 14:</b>   | <b>Temple Academy</b><br>60 West River Road, Waterville  |
| <b>November:</b>     | <b>No Event</b>  |
| <b>December 16:</b>  | <b>Mount Merici Academy</b><br>18 Mount Merici Avenue, Waterville  |



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Keep the fun coming with business and fun, after hours!



Join us for our next Business After Hours:

**WEDNESDAY, December 17 — 5:30 - 7 p.m.**

Hosted by

**Waterville Elks Lodge #905**

**76 Industrial Rd., Waterville**

Great food, great networking, 50/50, and door prizes

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# Annual Awards Ceremony



An Event  
of MMCC

Do you know someone who serves the area unselfishly?

Do you wish they could receive recognition? Here is your opportunity!

For 62 years, the Mid-Maine Chamber of Commerce has given prestigious awards to deserving and distinguished area businesses and professionals.

*Please* take the time to review the selection criteria below.

**\*All nominees must be Chamber members in good standing except for the Distinguished Community Service award. \***

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## **DISTINGUISHED COMMUNITY SERVICE AWARD**

The nominee must have:

- ◆ Been involved with the betterment of the community for at least ten years.
- ◆ Demonstrated community leadership.
- ◆ Initiated creativity with no fewer than three (3) different areas of community service.
- ◆ Demonstrated unselfishness towards the economic betterment of the mid-Maine area.

Add pages to explain why this nominee is deserving of this award, or email [Cindy@midmainechamber.com](mailto:Cindy@midmainechamber.com).

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## **BUSINESS OF THE YEAR – Two Awards: Small and Large Business**

**Small Business of the Year: Less than 50 employees**

**Large Business of the Year: Over 50 employees**

Mid-Maine Chamber of Commerce Business of the Year Award is given to an area business that:

- ◆ Exemplifies commitment to growth within the community through an expansion of workforce, major renovations and/or foresight.
- ◆ Contributed to the overall well-being of the community.

Add pages to explain why this nominee is deserving of this award, or email [Cindy@midmainechamber.com](mailto:Cindy@midmainechamber.com).

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## **OUTSTANDING PROFESSIONAL**

To nominate a person for the outstanding professional award, the nominee must:

- ◆ Demonstrate leadership and excellence in their profession.
- ◆ Give back in support to the community.

Add pages to explain why this person is deserving of this award, or email [Cindy@midmainechamber.com](mailto:Cindy@midmainechamber.com).

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## **MUNICIPAL EMPLOYEE OF THE YEAR**

Mid-Maine Chamber of Commerce Municipal Employee of the Year Award is given to an employee of a Chamber-area municipality who:

- ◆ Displays leadership in supporting the positive direction of their municipality.
- ◆ Goes above and beyond in their assignment or in project fulfillment, making a difference in the community.
- ◆ Demonstrates positive support of business initiatives.

Add pages to explain why this person is deserving of this award, or email [Cindy@midmainechamber.com](mailto:Cindy@midmainechamber.com).

---

## **EXCEPTIONAL VOLUNTEER OF THE YEAR**

Nominees in this category must:

- ◆ Be a volunteer with at least one Chamber member organization.
- ◆ Exemplify service above self through in support of the organization's mission and the community.

Add pages to explain why this person is deserving of this award, or email [Cindy@midmainechamber.com](mailto:Cindy@midmainechamber.com).

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## **RISING STAR AWARD**

The Rising Star recipient must:

- ◆ Be under the age of 40.
- ◆ Be in management or other leadership capacity within the business organization.
- ◆ Illustrate a combination of business success and community involvement.

Add pages to explain why this person is deserving of this award, or email [Cindy@midmainechamber.com](mailto:Cindy@midmainechamber.com).

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## **CUSTOMER SERVICE STARDOM AWARD**

Nominees in this category must:

- ◆ Illustrate pride in their job.
- ◆ Demonstrate examples of exceptional customer service.
- ◆ Not be a business owner or a member of top management.

Add pages to explain why this person is deserving of this award, or email [Cindy@midmainechamber.com](mailto:Cindy@midmainechamber.com).

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## **ELIAS A. JOSEPH AWARD**

“In honor of Elias A. Joseph, for dedication of over 28 years of volunteer and loyal service to the Mid-Maine Chamber of Commerce and for professional achievement and unselfish devotion to his community, effectively developing, coordinating and supervising programs and projects that greatly enhanced all the people of mid-Maine for over a quarter of a century, and acknowledging his exceptional initiative, that includes over 10,000 hours of volunteer service to this Chamber of Commerce, we of the Mid-Maine Chamber of Commerce Board of Directors hereby proclaim and declare that henceforth the *Elias A. Joseph Award* shall be awarded to those most worthy to bear the name and having displayed similar service to the Mid-Maine Chamber of Commerce.”

Add pages to explain why this person is deserving of this award, or email [Cindy@midmainechamber.com](mailto:Cindy@midmainechamber.com).

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**To submit a nomination, please respond by mail, fax or email to the Mid-Maine Chamber office  
by December 1, 2025 to:**

Mid-Maine Chamber of Commerce  
Annual Awards Nomination  
50 Elm Street, Waterville, ME 04901

P: (207) 873 - 3315 | F: (207) 877 - 0087 | E: [Cindy@midmainechamber.com](mailto:Cindy@midmainechamber.com)

**Remember to review the criteria for each category, and provide your nominee's name and reason for nomination for the category. We look forward to receiving your response by December 1, 2025.**

**Please join us for our Annual Awards Ceremony in April 2026.**



**Andrew J. Wells**

**Attorney**

**Preti Flaherty**

## **Affordable Care Act (ACA) and Big Beautiful Bill Update**

Join us for another informative presentation that benefits you and your organization.

PretiFlaherty Attorney Andrew Wells will explore the impacts of the Affordable Care Act and the One Big Beautiful Bill Act tax changes on your individual businesses.

As more of the regulations tied to these initiatives roll out, your organization needs to be aware of the implications for your particular industry.

Please come prepared with your questions for this knowledgeable individual.

**When:**

**Thursday, January 8**

**7:15 - 9:00 a.m.**

**Where:**

**Best Western Plus –  
375 Main St., Waterville**

January Business Spotlighter Booth opportunities are available.

Please contact Cindy for more information.

[Cindy@midmainechamber.com](mailto:Cindy@midmainechamber.com) | 873-3315

**Pre-register today. Cost per person: \$28 for members,**

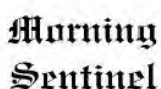
**\$34 at the door and for non-members. Registration includes breakfast.**

**TO REGISTER: [cindy@midmainechamber.com](mailto:cindy@midmainechamber.com), [www.midmainechamber.com](http://www.midmainechamber.com) or 873-3315.**

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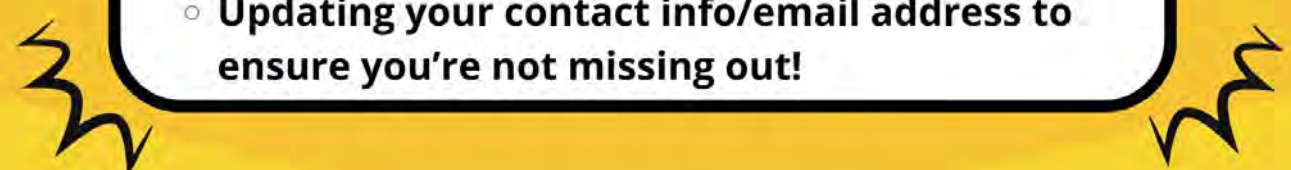
Have you taken full advantage of all the benefits available to you and your organization?

**3 things you can do right NOW to maximize your membership:**

**Claim and update your business listing on the Chamber website to boost your visibility.**

**Register for upcoming Chamber events to connect with other local professionals and grow your network.**

**Take advantage of member deals by:**

- Reviewing discounts offered when using your Chamber Advantage Discount Card:  
<https://midmainechamber.com/member-center/advantage-discount-cards>
  - Adding **HOT DEALS** and **JOB POSTINGS** to our website
  - Updating your contact info/email address to ensure you're not missing out!
- 

For more information regarding membership, and maximizing your Chamber benefits, contact: Sabrina Gormley, Marketing & Membership Director,  
[sabrina@midmainechamber.com](mailto:sabrina@midmainechamber.com)—873-3315

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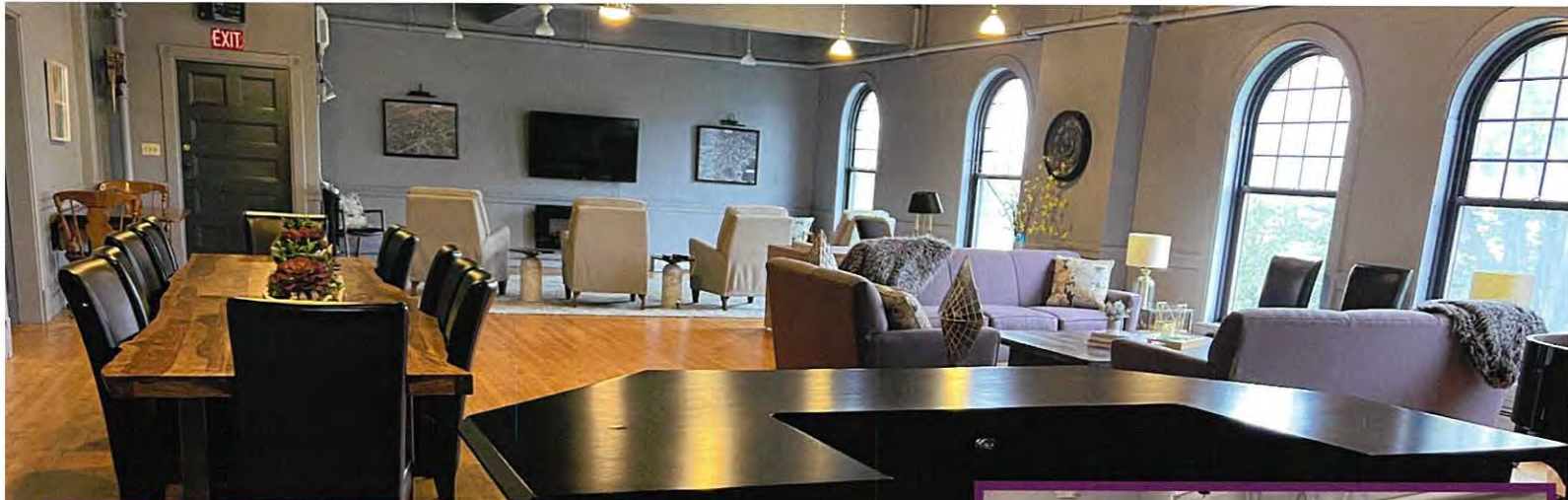
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Our exclusive venue is designed for those who appreciate **privacy, elegance and excellence.**



### *Elevate Your Next Gathering*

Make your event unforgettable in a setting where every detail is designed with distinction.

**RESERVE TODAY - AVAILABILITY IS LIMITED**

**\*\*\* Overnight Rentals Also Available – 3 Night Minimum Stay \*\*\***

**FOR MORE INFORMATION, CALL (207) 616-6881**

**OR EMAIL [CALLIE@PJMPROP.COM](mailto:CALLIE@PJMPROP.COM)**

# EVENTS CALENDAR

- Dec. 2:** **Ronald McDonald House Charities: Film Premier, 5:30 PM**  
Great Room at Allagash Brewing, 81 Industrial Way, Portland
- Dec. 3:** **New Dimensions FCU Soup Day, 9 AM-3 PM**  
94 Silver St., Waterville
- Dec. 4:** **Ribbon Cutting: Gallant Funeral Home, 4:00 PM**  
10 Elm St., Waterville
- Dec. 5:** **Concert: Let's Sing Taylor, 7 PM**  
Waterville Opera House, 1 Common St., Waterville
- Dec. 6:** **Breakfast with Santa, 8-10 AM**  
Mount Merici Academy, 18 Mount Merici Ave., Waterville
- Dec. 6:** **Joy to the Ville, 9:30 AM-4:00 PM**  
Castonguay Square, 93 Main St., Waterville
- Dec. 6:** **Colby Symphony Orchestra, 7:30-9:00 PM**  
Colby College Gordon Center, Alumni Dr., Waterville
- Dec. 6:** **Christmas Queens Drag Show, 8 PM**  
The Playhouse, 17 Railroad Sq., Waterville
- Dec. 6:** **Comedy Show: Colin & Brad , 8 PM**  
Waterville Opera House, 1 Common St., Waterville
- Dec. 6-21:** **Kringleville, 1-4 PM**  
Castonguay Square, 93 Main St., Waterville
- Dec. 8:** **Bromar Printing Solutions' 100 Year Celebration, 6 PM**  
25 Parlin St., Skowhegan
- Dec. 11:** **MMCC Business Breakfast-Ken Walsh, 7:15-9:00 AM**  
Best Western Plus, 375 Main St., Waterville
- Dec. 12:** **Educate Maine Annual Education Symposium, 8 AM**  
Cross Insurance Center, 515 Main St., Bangor
- Dec. 12:** **Belle Bus-Christmas Light Tour, 5:30-7:30 PM**  
Pickup: Head of Falls, 60 Front St., Waterville
- Dec. 13:** **Norridgewock Holiday Stroll, 1-5 PM**  
Main St., Norridgewock
- Dec. 15:** **Concert: Christmas with the Celts, 7 PM**  
Waterville Opera House, 1 Common St., Waterville
- Dec. 17:** **MMCC Business After Hours-Waterville Elks Lodge, 5:30 PM**  
Waterville Elks Lodge #905, 76 Industrial Rd., Waterville
- Dec. 18:** **KVCOG Winter Compost Workshop, 9:00 AM-2:00 PM**  
KVCOG Conference Center, 17 Main St., Fairfield
- Dec. 18:** **JMG Charting the Future, 4:30 PM**  
Augusta Civic Center, 76 Community Dr., Augusta
- Dec. 18:** **Wine Tasting at Main Street Provisions, 5-7 PM**  
62 Main St., Waterville
- Dec. 20:** **Concert: Glenn Miller Orchestra, 7 PM**  
Waterville Opera House, 1 Common St., Waterville
- Dec. 21:** **Beth Israel Hanukkah Party, 6 PM**  
Beth Israel Congregation, 291 Main St., Waterville

# BETTER MAINE CONFERENCE



## BETTER MAINE



Strengthening Maine's Talent Pipeline



Dirigo Labs, Central Maine Growth Council, Main Street Skowhegan and Live + Work in Maine hosted the 2025 Better Maine Conference in Waterville.

This year's focus was on strengthening Maine's talent pipeline and shaping the future of our workforce.

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Taking a personalized, down-to-earth approach to staffing, Capital Area Staffing Solutions, Inc. gets to know both job seekers and the businesses looking for dependable talent. Clients range from small, local businesses to larger organizations across many industries.

In 2026, Capital Area Staffing Solutions, Inc. will officially become a **100% woman-owned company**—a proud milestone for their team.

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- **Website:** [www.CapitalAreaStaffing.com](http://www.CapitalAreaStaffing.com)
- **Phone:** 207-620-7823
- **Email:** [CathyD@CapitalAreaStaffing.com](mailto:CathyD@CapitalAreaStaffing.com)



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